



Registered Psychologist and Member of the Clinical Supervision Team

Cornerstone Counselling is looking for a dedicated and experienced Registered Psychologist to join our Edmonton office as a practicing psychologist and as a member of the Clinical Supervision Team.

Who We Are

Cornerstone Counselling is an inclusive, faith-based, not-for-profit agency with a 45-year history of offering compassion, support, and healing to people from all walks of life. We believe that everyone who needs help, irrespective of faith, race, gender, lifestyle, or financial ability should have access to mental health care. Our diverse team of accredited professionals provides a wide range of mental health services for individuals, couples, families, teens, and children as young as four years old.

Today, we are proud to recognize that our work has touched as many as 90,000 lives over our history. Our client base is diverse, and we employ counsellors who use many different evidence-based modalities in their work. If you would enjoy leading a motivated group of counsellors working in a collaborative culture, apply to join our team today!

What You Will Do

- Provide psychological services to Cornerstone's clients (adults, and couples,) in the role of a Registered Psychologist.
- Fulfill responsibilities as a member of the Clinical Supervision Team such as:
 - Help ensure that Cornerstone Counselling and its counselling team maintain a high level of ethical and professional standards.
 - Provide support to leadership in the hiring, orientation, training, and performance evaluation of clinical staff.
 - Instill an attitude of continuous service improvement.
 - Provide consultation and supervision to provisional psychologists and practicum students in their work to serve clients.
 - Assist clinical staff, provisional psychologists, and practicum students in enhancing their skills and improving client outcomes.
 - Improve communication among employees in the clinical environment.
 - Enhance quality of psychological service offerings.
 - Assist in the planning and promoting Cornerstone Counselling's community mental health programs.

- Provide performance evaluations for the clinical staff.
- Schedule clinical staff meetings for team consultations, training, and team building.
- Stay up-to-date on all relevant matters such as, innovative therapies, changes in provincial government regulations, new directives from the College of Alberta Psychologists, and emerging mental health issues.
- Identify quality assurance and risk management issues and communicate these to senior administration.
- Monitor the use of resources to determine staffing needs.
- Monitor the physical space and recommend improvements to ensure clients comfort and safety.
- Ensure that all client records are accurately maintained.

What You Will Bring to the Role

- Master's degree or Ph.D. in Counselling Psychology and have a registration in good standing with the College of Alberta Psychologists.
- A minimum of five years of post-registration experience in counselling.
- Ability to supervise practicum students, provisional psychologists and other mental health designation as required.
- Ability to facilitate group supervision sessions.
- Alignment with our core values, mission, and community service orientation.
- Ability to work independently and within a team environment.
- Experience working with individuals experiencing emotional distress, addictions, trauma, violence and abuse, relationship issues, coping & behavioral issues, loss & grief, among others.
- Experience with couples counselling.
- Experience working with Indigenous clients is an asset.
- Clinical experience in providing assessments is an asset.
- Outstanding verbal and written communication skills.
- Strong problem solving, decision-making skills and analytical skills.
- Exceptional management, leadership and team building skills.
- Great attention to detail with strong organizational skills.
- Strong computer skills.
- Excellent sound judgment skills.
- Ability to work in a fast-paced challenging environment.
- Must be able to work normal weekday hours Monday through Friday with some evening hours.

What We Will Offer You

- Salary range for 1 F.T.E. \$115,000 - \$125,000 based on experience and education.
- The opportunity to join an organization with a 45-year history of providing accessible mental health services to people in the Edmonton area.
- Well-established and growing client base.
- Positive corporate culture founded on respect, trust, and engagement.
- Online platform for booking and billing- which includes access to telehealth.
- Extensive marketing program.
- Supportive administrative team.
- Underground parking.
- New, centrally located office spaces that are bright, modern, and fully furnished.
- Sand-tray and play therapy equipment.
- Flexible work schedules.
- Competitive salary and benefits packages.
- Training allowances provided annually.

How to Apply

Interested and qualified applicants can send their cover letter and resume to Cornerstone Counselling's Executive Director – Sheila Stauffer at s.stauffer@cornerstonecounselling.com.